

Internship Offer with BIRDVISION TECH LLP

Date: - 16-12-2025

Khushi Patil,
515, SKYi Star Tower 1,
Near Manas Lake,
Bhukum, Paud Road Mulshi,
Pune - 412115
Mob: 8530585902
Email: khushipatil5902@gmail.com

Dear Khushi,

We are pleased to confirm your internship at **BIRDVISION TECH LLP** in the role of **Software Developer Intern**. This internship will be **unpaid for an initial period of three (3) months**.

Your joining date is **05-01-2026** and location **Pune**

Your acceptance of this offer letter also confirms your acceptance of Terms and conditions mentioned in the annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Mahaveer Muttha
Partner

Annexure A

You shall be governed by the following terms and conditions of service during your internship with BIRDVISION TECH LLP, and those may be amended from time to time.

1. You are being hired as **Software Developer Intern** and Mr. Ishaan Yeole would be your Reporting Manager and Mentor during the internship.
2. **Your date of joining is 05-01-2026.** During this time you are expected to devote your time and efforts solely to BIRDVISION TECH LLP work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be required to **work remotely for 1 day a week and attend the office 4 days a week** throughout the internship. Regular catch-up meetings with your mentor will be scheduled to discuss your work progress and overall experience during the internship.
4. All the work that you will produce at or in relation to BIRDVISION TECH LLP will be the intellectual property of BIRDVISION TECH LLP. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. BIRDVISION TECH LLP operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all BIRDVISION TECH LLP work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period you shall not engage yourself directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company
7. Under normal circumstances either the company or you may terminate this

association by providing a notice of 60 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. BIRDVISION TECH LLP is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what BIRDVISION TECH LLP stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure here to and affix my signature in complete acceptance of the terms of the letter.

Date: 19/12/2025

Place: Nashik

Name: Miss. Khushi Patil

Signature:



BIRDVISION TECH LLP

GST: 27ABBF7744G1ZF | LLP Identification Number: ACC-8757

RO Address: Baner S no 81 1 Baner Rutuja Park, Baner Gaon, Pune, Pune City, Maharashtra, India, 411045

E-mail id : mahaveer@scalesure.in | Contact No.: +91 9960886753